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In light of this, it is imperative that leaders show compassion. But the authors' research has shown that compassion alone is not enough. Compassion for effective leadership must be combined with wisdom, that is, leadership adability and effectiveness. This often requires making difficult feedback, making difficult decisions that will disappoint people, and in some cases dismissing people. Showing compassion in leadership cannot come at the expense of wisdom and effectiveness. You need both. The authors have collected data from 15,000 leaders in more than 5,000 companies spanning nearly 100 countries, revealing that leaders display four different leadership styles that reflect different mixtures of wisdom and compassion, and lack there. The optimal style provides wise compassionate leadership and advice on writers' tips and achieving the right balance. 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When we feel such high uncertainty, our decision-making processes can deteriorate. We can be paralyzed and afraid to act, or we can act on the basis of prejudice, emotion and intuition rather than logic and facts. In the face of such uncertainty, you can make rational decisions as follows. by Laura Boudreau and Sylvain Chassang 21 Aug 2020 | As the Harvard Business Review economy reopens, employers are trying to adopt policies and practices to protect covid-19 contract workers. This is a particularly urgent concern, given that infections continue to increase in many states. By Rebecca Weintraub , Julie Rosenberg , Kenneth Rabin and Scott C. Ratzan August 20, 2020 | Worldwide Harvard Business Review Vaccine Experts Justified Sputnik V vaccine for Covid-19 is a non-randomized group from 39 patients in Russia recently related to lack of scientific data The human test was approved less than two months later. 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Since the Covid-19 crisis, Professor Hill has been checking on Dr. Suri regularly. During their candid discussions, he shared his thoughts on a range of topics related to all leaders: how to manage yourself, how to manage your ecosystem, and how to virtually manage your organization. By Patrick Viguierie and Alex Viguierie May 27, 2020 | After unprecedented lockdowns and restrictions to level the Covid-19 infection curve in the Harvard Business Review, business and government leaders are struggling with the question of when and how to facilitate them. If there's time for rational decision-making, it's now. Leaders should apply three principles to the most important decision of their careers. Workplace relationships are important. According to Harvard Business School Professor Teresa Amabile, when people experience a positive inner working life, strengthened by friendship and close ties with teammates and colleagues, they tend to be more productive and creative. 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